

DECLARATION REGARDING ANTITRUST-COMPLIANT BEHAVIOR IN MEETINGS OF THE GERMAN-THAI CHAMBER OF COMMERCE

As a member of the German-Thai Chamber of Commerce (hereinafter "GTCC"), and participant in meetings, committee meetings, working group meetings, teleconferences (meetings) or any other gatherings of the GTCC, we kindly request you to take note of and adhere to the following antitrust guidelines.

1. Principle

All agreements between companies/associations, decisions of corporate associations, and coordinated behavior that aim to prevent, restrict, or distort competition are prohibited (§ 1 GWB - German Act Against Restraints of Competition).

Prohibited under any circumstances is the exchange of opinions with regard to

- prices (i.e. particularly agreements on price levels and/or any price elements such as maximum or minimum prices, bonuses, discounts, and the timing of price changes),
- market allocations, e.g. concerning the production, procurement, or distribution of goods or services, regional boundaries (territorial agreements), etc.

Please note that merely being present at such an exchange of opinions by other participants, which is merely noted but can trigger a copycat effect, can be considered as violating antitrust law as passive participation in the coordination measure.

2. Behavior Before and During Meetings

Please consider the following guidelines:

- Please critically examine the topics you submit for the agenda in terms of their compliance with antitrust laws.
- If you have antitrust concerns regarding the planned topics or those announced on the agenda prior to a meeting, promptly inform the session leader.
- When disclosing information from your association/company, ensure that it is only information that is compliant with antitrust laws.
- If during a meeting you have antitrust concerns about the permissibility of the information exchange or the behavior of the meeting participants, promptly inform the session leader (our staff is instructed to take appropriate measures in the event of a potential antitrust situation to ensure a legally compliant course of the meeting).
- The GTCC Board of Directors has adopted an Antitrust Compliance Guideline for Board Meetings.

3. Confirmation

- With the receipt of the declaration regarding antitrust-compliant behavior in meetings of the GTCC via email the existing members of the GTCC confirm to have taken note of and adhere to the above guidelines.
- New members will receive the declaration with the membership application documents. By applying for GTCC membership the applicant confirms to have taken note of and adhere to the declaration regarding antitrust-compliant behavior in meetings of the GTCC.
- All staff members of the GTCC have taken note of the declaration regarding antitrust-compliant behavior in meetings of the GTCC and confirmed the willingness to adhere to it by signing a copy of the declaration.